

HEMYOCK PARISH COUNCIL

VEXATIOUS CORRESPONDENCE AND COMPLAINTS POLICY

Introduction

A small percentage of people may correspond with, or complain to, Hemyock Parish Council in a way that could reasonably be described as obsessive, harassing or repetitious. This correspondence from a minority of individuals can take up a disproportionate amount of resource and can affect the parish council's ability to do its work and provide a service to others and can result in unacceptable stress for the Clerk and Councillors. This procedure is designed to address vexatious correspondence and complaints. It should assist the Council to manage inappropriately demanding or unreasonable behaviour from vexatious correspondents.

This procedure is not designed to address violent or threatening behaviour which needs an urgent response.

1. Defining vexatious correspondence or complaints

Vexatious or persistent complaints and correspondence can be characterised in the following ways:

- Behaviour which is obsessive, persistent, harassing, prolific, repetitious and/or;
- Displays an insistence on pursuing unmeritorious issues and/or unrealistic outcomes beyond all reason;
- Displays an insistence upon pursuing meritorious complaints or issues in an unreasonable manner;
- A 'scatter gun' approach, with copies of letters being sent to several recipients on a regular basis, often including the media, the MP, the Chairman of the Council, other Councillors and external regulators;
- Repeated and/or frequent requests for information, whether or not those requests are made under the access to information legislation.

2. Using the procedure

- If the Clerk or Councillors identify behaviour that they think exhibits these characteristics, and which they believe may be vexatious, they should refer it to full council;
- If the council agrees with the assessment, it should prepare a brief statement of why it considers the complaint or correspondence to be vexatious, including its effect upon the Clerk, Councillors and/or the village. This should be accompanied by a list of correspondence over the last 6 months via email, telephone and letter, including information about whom the correspondence was addressed to, how many people/organisations it was copied to on each occasion, and a one-line description of each piece of correspondence.

3. Handling correspondence and complaints that have been assessed as vexatious

- The first step will be for the Clerk to write to the correspondent advising them that their complaint and/or correspondence has been determined to be vexatious and giving the reason for that decision. The letter should state that any future correspondence will be passed direct to the council who will consider whether it raises any substantive new issue(s). The correspondent

should be advised that if no substantive new issue is raised, any future correspondence will not receive a response. They should be advised that the decision will be reviewed in six months from the date of the letter advising them that their complaint/correspondence has been determined to be vexatious. There is no route of appeal against the decision that a complaint or correspondence is vexatious;

- Any future correspondence should be passed to the council for consideration. If it decides that it raises no genuinely new and substantive issues, no response is required.
- If future correspondence does raise significant new issues, it should be responded to. It may be appropriate for the response to be routed via the Chair in order to prevent the renewal of 'scattergun' correspondence.

4. Reviewing the decision

- Six months after the correspondent has been advised that their complaint and/or correspondence is vexatious, that decision should be reviewed. The council should meet to consider whether there has been any improvement in the vexatious behaviour over that time. The Clerk should write to the correspondent advising them of the outcome of the review. If the behaviour has improved, future correspondence can be treated in the normal way. If there has not been a significant improvement, the correspondence will continue to be treated as vexatious and will be reviewed every six months.

5. Further advice and guidance

- Defining complaints and/or correspondence as vexatious is a very serious step and only undertaken as a last resort. For that reason, it is essential that the decision to make correspondence or complaints vexatious is evidence-based and reviewed regularly.
- Any concerns about a particular correspondent should be discussed with the Chair in the first instance.